



Miki Island Newsletter (May 2022)

Play your way to better team performance



What's new?



MIKI ISLAND IN NUMBERS!

01



AVAILABLE IN SWEDISH LANGUAGE!

02



UPCOMING WEBINARS & CERTIFICATION PROGRAMS

03

Bridge the gap between theory & practice!



The Group Development Questionnaire® Short and the Integrated Model of Group Development based on Susan Wheelan's research form the **foundation of a new, digital solution developed with the purpose to enhance team performance.**

Both partners share a strong belief **that learners and teams can get the best of all worlds: a fun, collaborative and engaging learning experience based on proven research and methodology to improve their performance on-the-job.**



CHRISTIAN JACOBSSON
HEAD OF RESEARCH, GDQ ASSOCIATES

“ Especially for remote and virtual teams, Miki Island experiential learning program from aeqlia is a great way to practice teamwork for performance improvement.

The combination of doing and reflecting as well as being both concrete and theoretical is promising for learnings about team development!

”



Miki Island: The power of experiential learning



Participants play one of the five different roles in the team, attempting to reach the marine base across the Island. Throughout the journey, the team will have to manage resources, overcome obstacles and a changing landscape as well as effectively make effective strategic decisions, learning about High Performing Team and Agile decision-making in a VUCA environment through facilitator-led debrief and business application workshop.

In the facilitated debrief, participants will get introduced to the IMGD Model and get to use the GDQ Short to measure their team's effectiveness in the game, setting the foundation for better team performance improvement back at work!



Collaborative & Team-based game decision-making



Play again feature to apply the learnings right away!



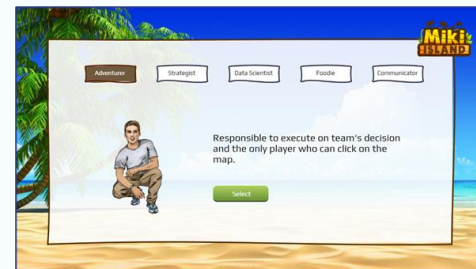
Insightful debrief and coaching conversations



Behavioral Analytics to ensure data supports the learning debrief



Face to face or Digital delivery

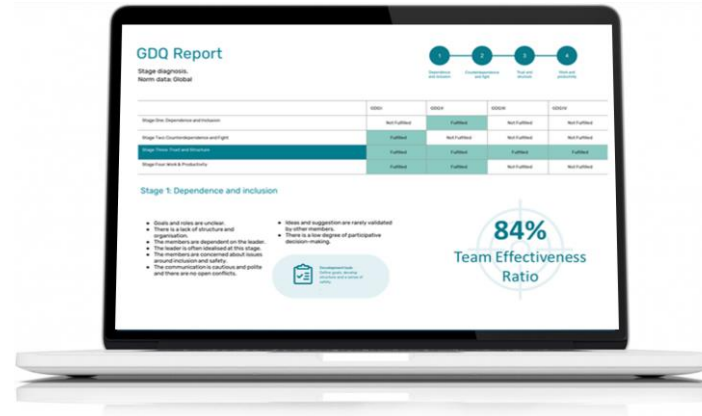


How we do it: measurable, fun, business-driven



Miki Island Experience

- Collaborative & Multiplayer Team Simulation
- Facilitated by a certified Agile & Team Coach
- Designed with learning outcomes in mind
- Challenges reflecting the workplace



Debrief & GDQ Short

- Measures team effectiveness, maturity level and productivity ratio
- Validated through 30+ years of research



Facilitate by a certified coach!

- 1,5 day certification program

AVAILABLE FACE TO FACE OR DIGITAL INCLUDING IN ENGLISH AND SWEDISH!

Miki Island in 2022!

CERTIFIED COACHES IN 13+ COUNTRIES



A TRUSTED PARTNER TO LEADING COMPANIES



4000+

of Miki Island Participants



50+

of Coaches & Consultants Certified



13

of Countries where we are present



30+

of Companies who experienced Miki Island



350 PEOPLE TOGETHER IN MIKI ISLAND!

IBM Malaysia, Kuala Lumpur, August 2021



OUR VIDEO PODCAST #ALLABOUTTEAMS

We launched our Video Podcast! Join us as a guest if you care about team development and want to spread your message across!



GET IN TOUCH!

AEQLIA & MIKI ISLAND IN THE NEWS

[aeqlia](#) with its hero product Miki Island and GDQ Team assessment named as one of the best three ways to invest in your employees in 2022 by [Adrian Tan](#), one of the Top 60 Global HR Tech Influencer by [AIHR | Academy to Innovate HR](#) !



TRANSFORMING LIVES IN SINGAPORE

Partnership with Agape Connecting People to provide ex-offenders, single mothers, the physically challenged, and other vulnerable communities in Singapore a unique opportunity to develop key skills.

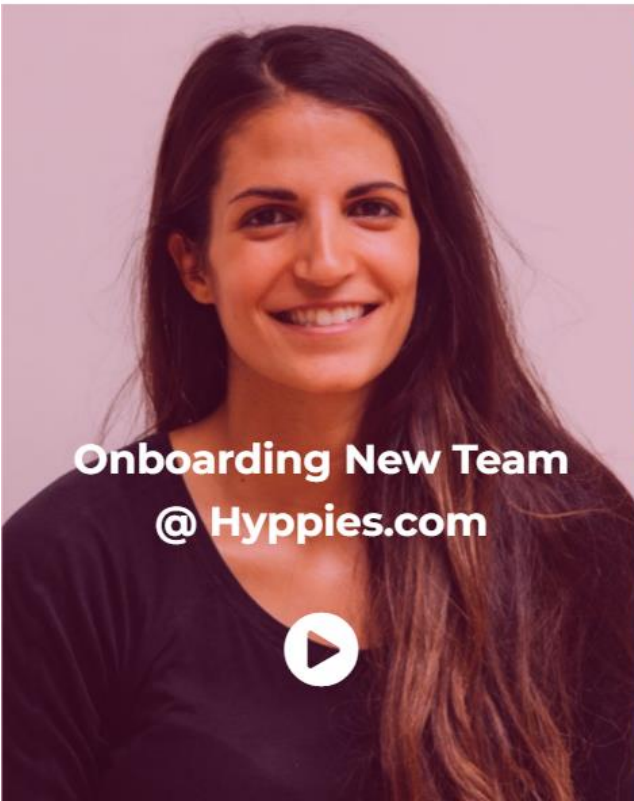
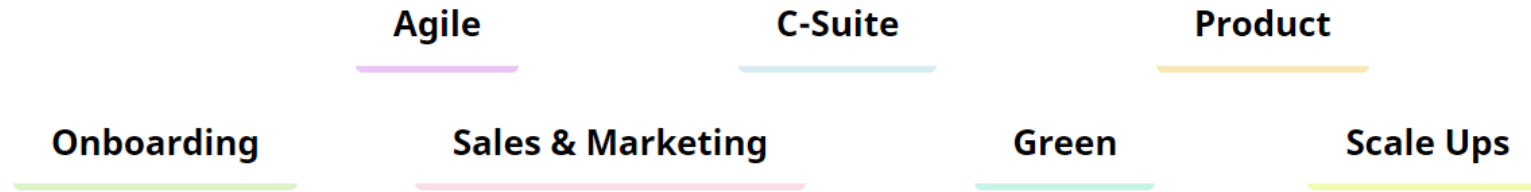


STRATEGIC PARTNERSHIP IN ASIA PACIFIC

Aeqlia & Celemi - a leading business simulation company ranked as a top 20 gamified companies globally - join hands to bring Miki Island experiential learning program to more leaders, teams and organizations across Asia Pacific.



For every type of Teams. Every type of needs.



Onboarding New Team
@ Hyppies.com



Agile Squad
@ Skyline Communications



Sales & Marketing Team
@ Microsoft



**Team Coaches, Training
Organizations & Executive
Education**





Now Available in Swedish!!

THE FOODIE

Du ansvarar för hantering av mat och vatten i ditt team under hela resan!

BÄSTA TIPS

Här är de bästa tipsen för Foodie!

- Brist på mat och vatten är den främsta orsaken till dödsfall på ön Mikis!
- Vi rekommenderar att du samlar in mat och vatten för minst tio personer vid platsen för flygkraschen.
- De två kända platserna för att samla mat och vatten är är platsen för flygkraschen samt området Kilea.
- Insamling av mat och vatten i området Kilea och plats för flygkraschen kommer att kosta 30 EP för varje enhet mat eller vatten.
- Det finns andra områden att samla mat och vatten samt en dold oas på ön.

KOMMUNIKATÖR

Du ansvarar för att kommunikationen inom teamet fungerar smidigt och att alla känner sig inkluderade i beslutsprocessen!

BÄSTA TIPS

Här är några frågor som kan hjälpa ditt team.

- Vem är ledaren? Behöver vi en?
- Hur ska vi fatta beslut?
- Vad är vår strategi för stanna upp och reflektera?
- Hur ska säkerställa snabbhet och smidighet för vårt team?
- Vad är vårt mål och ambition? Vad som krävs för att vi ska uppnå det?
- Är vi inkluderande i vår beslutsprocess? Hörs allas röst?

Jungle landscape Royalty Free Vector Im

DATAANALYTIKER

Du är ansvarig för att samla in och analysera information till ditt team för att säkerställa ett effektivt beslutsfattande!

BÄSTA TIPS

Du har ännu inte samlat in inte någon information.

Om ditt team bestämmer sig för att hämta Grizzs journalen, är det bara du som person som kommer att ha tillgång till den.

STRATEG

Du ansvarar för att definiera strategin för ditt team att ta sig till marinbasen så snabbt som möjligt!

PLATS	RESURSER SOM BEHÖVS	ENERGIPUNKTEN	FARA OCH RISKER	MÖJLIGHETER
PLATS FÖR FLYGKRASH	Grattis mat ENDAKT på platsen	INTE TILLÄMPLIG	Helt säkert	Samma Grizzs journal (1000 EP) Samla mat och vatten (-30 EP var) Samla oas (-200 EP)
TRADITIONELLE HUS	En dags vila + 400 EP	Helt säkert	Helt säkert	Grattis mat och vatten endast på platsen
T OMRÅDET KILEA	En dags vila + 400 EP	Okänt	Okänt	Samla mat och vatten (-30 EP var)
Ø	-50 EP för att flytta till platsen på ön	Okänt	Okänt	Okänt
BERGET HOPO HOPO	-100 EP för att kliva dig på berget	Okänt	Okänt	Inga
DÄLEN LILI	-100 EP för att kliva dig på berget	Okänt	Okänt	Okänt
VATTENFALLET LUA	1 vatten och 1 tröst per dag för teamet	Okänt	Okänt	Okänt
MIA KANU	-50 EP för att flytta på öar	Okänt	Okänt	Samla isener (-200 EP)
SÖN MARI	Okänt	Okänt	Okänt	Inga
STORA BARRÄRRETV	-30 EP för att flytta på sig	Helt säkert	Okänt	Okänt
BADSTRÄND	-30 EP för att flytta på sig	Helt säkert	Okänt	Okänt

Någorunda säkert i överräddade områden under regnperioden.

How you can use it!



Corporates, Executive Education

- Team Workshops
- Team Coaching Journeys
- Leadership Programs

Training Companies, Consultants & Coaches

- **Certification Program**
- Licensing Miki Island
- Licensing Team Assessment



TRUSTED BY 1000+ TEAMS AROUND THE WORLD



Some companies that have used our learning solutions for **team building events, coaching development program and/or leadership development programs** in *Retail, Tech, Consulting, Insurance, governmental companies.*

> [Intact Teams](#) > [Cross-functional Teams](#) > [Remote & Distributed Teams](#) > [Onboarding New Teams](#) > [Agile Squads & Product Teams](#)



Hear from them! *(Certified coaches)*



Sarah Wills Carlsson (She/Her) • 1st

Inspiring people and organisations to identify, analyse, and solve human and te...
4mo • 🌐

This has been an amazing and crazy week where I have been much busier than usual with presentations, coaching, and workshops.

While at times it has been a bit stressful (thankfully, I work best under some pressure), I have also reflected on how truly fortunate I feel to be doing the work I am doing: learning, teaching, sharing, coaching, and building.

Building individuals and teams.

With this, I wanted to talk this week about one specific activity building a better team using Miki Island (Aeqlia), and how Miki Island helped to strengthen the already effective material in Be a Better Team, such as the Integrated Model of Group Development (IMGD) and Belbin Team Roles ([Belbin Team Roles \(UK - Head Office\)](#)).

Curious to learn more about what we did?

Join me on a recap of The First Time I Took a Team to Miki Island
<https://lnkd.in/dMcSQxty> ✓

#team #coaching #learning #development #building



The First Time I Took a Group to Miki Island

nspir.se • 4 min read



Karin Adolfsson • 1st

Agile People Coach | HR-konsult | strategisk organisations-och teamutvecklin...
10mo • Edited • 🌐

Idag certifierar jag mig i Miki Island. Det är ett nytt, digitalt upplevelsebaserat grupputvecklingsspel. Spelet är designat direkt efter Susanne Wheelands teori om grupputveckling. Utvecklande, roligt och engagerande på samma gång. Så intressant!

Med bla: [Christian Jacobsson](#), [Thomas Spjuth Eriksson](#) och [aeqlia](#)
www.aeqlia.com ✓

[See translation](#)



👍❤️🌐 45

28 comments



Like



Comment



Share



Send



Add a comment...



Tuva Sjöström • 1st

Ägare Ledarverkstan AB. Ledningsgruppsutveckling, ledarutveckling & konflik...
10mo • 🌐

First session completed to become a certified Miki Island facilitator, with the excellent guides [Oussama LABIB](#) & [Thomas Spjuth Eriksson](#)! A learning experience in a gamified environment, where your team has to survive and get off an island before the storm hits it. How does your team perform? What are your take-aways in terms of High Performing Teams (Susan Wheelan) and an Agile Mindset? What is the insights of your teams' performance related to your daily work?

Interested in learning more? Let's take the vaccine and meet up for a cup of coffee, and I'll let you know!



👍 26

5 comments



Like



Comment



Share



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Add a comment...



Most relevant ▾



Andre Misso • 1st

Organization Development | Learning & Development | Consulting

9mo • ⋮

This is awesome

Like · 🌐 1

Reply

Message

[Load more comments](#)

Hear from them! *(Direct clients)*



Boosting Agile Growth in squads from theory to practice

“ I am impressed by the amount of real work-life value we have taken from this training. What separates this training from others was that it wasn't just interesting, **it's applicable**.

The **set of changes in behavior and attitudes** initiated during this training have boosted the agile growth and performance of our teams. ”

Bram de Block

Global Agile Lead, Skyline Communications



Building a High Performing Team & New ways of working in the new remote age

“ Miki island experiential learning program was exactly **aligned to our need** to bring the regional team together and create an **inclusive and connective tissue** after months outside of the workplace

It was a **very immersive and energizing program** with key learnings of high performing teams, inclusive collaboration and agile decision making all for performance improvement back at work! ”

Anne Lepissier

General Manager, Microsoft Operations



Onboarding New Teams

“ The Journey created **a fun and safe environment** for the team to discuss everyone's working style as well as stop and reflect on our performance so far.

I would highly recommend it to anyone that wants to **create high performing teams within their organization**, especially for newly formed teams! ”

Xiau Wei Ong

Vice President, HYPPIES.COM



Upcoming Dates!



WEBINAR

45-min introduction to Miki Island and
GDQ Short Team Assessment

[2 JUNE 2022 >](#)

[10 AUGUST 2022 >](#)



CERTIFICATION PROGRAM

Join our community of certified coaches and grow your business
with us!

Get in touch to register. Seats are limited!

[28, 29, 30 JUNE 2022 >](#) *(3 seats left)*

[23, 24 & 25 AUGUST 2022 >](#)

[25, 26 & 27 OCTOBER 2022 >](#)

JOINING OUR CERTIFICATION PROGRAM



Miki Island & Team Assessment Certification

760€

1,5 day Certification program

All-in access to our platform

2h coaching conversation for your first live session

(Subsequent user licenses priced @ 60€ / pax
for both Miki Island and GDQ Short)

CERTIFICATION PROGRAM

DIGITAL | EXPERIENTIAL | ANCHORED IN RESEARCH | FUN & ENGAGING



Our certification program covers:

- 1,5 Day of certification held virtually on Zoom
- Coaching conversations and practice in a safe environment
- Miki Island & IMGD Team Development model (team assessment)
- Networking and connectivity with fellow coaches and facilitators
- Support all the way to your first live client session!



“ The **certification process was fun, efficient and experience- based** as we both tried the Miki Island Experience as participants, as well as having a step-by-step facilitators walkthrough of the whole process.

The **link to GDQ and IMGD gives it credibility** and you can easily see team behaviors from daily work reflected in the Miki Island experience. It is a great tool to start a leadership or group development program of larger scale, as well as a stand-alone team activity!

I **highly recommend it!**



”

Tuva Sjostrom
Senior Consultant & Agile Coach,
Ledarverkstan AB

GET IN TOUCH TODAY

Oussama.labib@aeqlia.com